Risk management

Strategic risk register

Quarter 2 - July to September 2021

Strategic Risks

Strategic risks are defined as those risks that have an impact on the medium to long term ambitions and priorities of the Council as set out in the Corporate Plan and the Medium-Term Financial Strategy. The Management Team has shared responsibility for strategic risks.

The Council's strategic risks are detailed in below table:

| SR1 | COVID-19 pandemic |
|-------------|--|
| SR2 | Financial sustainability |
| SR3 | Local government reorganisation |
| SR4 | Organisational capacity and culture |
| SR5 | Economic prosperity |
| SR6 | Reliance on the welfare system |
| SR7 | <u>Cyber security</u> |
| SR8 | <u>Fraud</u> |
| SR9 | Marketfield Way |
| <u>SR10</u> | Gatwick Airport |
| <u>SR11</u> | Reform of the planning system (closed in Q1 2021/22) |
| <u>SR12</u> | Planning system reform |

Risk rating

Each risk is scored using the potential impact of the risk and the likelihood of the risk happening. The risk score then determines the level of management action required:

| RED | Where management should focus attention. Immediate actions should be identified and plans put in place to reduce risk as a priority. |
|--------|---|
| AMBER | Where management should ensure that contingency plans are in place. These may require immediate action and will require monitoring for any changes in the risk or controls. These will be a key area of assurance focus |
| YELLOW | These should have basic mechanisms in place as part of the normal course of management. |
| GREEN | Where risk is minimal if does not demand specific attention but should be kept under review. |

Risk status

| Tolerate | Decide to accept the risk and take no further measures. This should be a conscious and deliberate decision taken having decided that it is more cost effective to do so than attempt mitigating action. | | | |
|----------|---|--|--|--|
| Transfer | Transfer all or part of the risk. For example, to insurance or to other agencies/contractors. | | | |
| Treat | Proactive action taken to reduce: The probability of the risk happening by Introducing control measures The impact of the risk should it occur. | | | |
| Close | This could involve changing an aspect of the activity or ceasing to provide the service/function/project and thus eliminate the risk. | | | |

RISK RATINGS

| IMPACT | | | | | | |
|-------------|---|------|----------|---------------------------|---------------------|-------------------|
| Grave | 5 | | | | | |
| Significant | 4 | | SR7 | SR3 SR4 SR9 | SR2 SR6 SR10 | SR5 |
| Moderate | 3 | | | <u>SR1</u> <u>SR12</u> | SR8 | |
| Minor | 2 | | | | | |
| Almost none | 1 | | | | | |
| | | 1 | 2 | 3 | 4 | 5 |
| LIKELIHOOD |) | Rare | Unlikely | Possible | More than likely | Almost certain |

| | SR1 | Covid-19 pander | mic | | | AMBER |
|-------------|------------|--|---|---------------|------------|---------------|
| | | The Council will continue to respond to the Covid-19 pandemic in supporting residents, businesses as well as other partner public sector organisations. | | | | |
| Des | cription | significant disruptio | The effects of the pandemic, coupled with the ongoing response, could result in significant disruption to the delivery of services and the achievement of corporate objectives. | | | |
| 0 | wnor | Portfolio Holder | Cllr Brunt | | | |
| U | wner | Officers | Mari Roberts-Wood | and Luci Mou | ld | |
| | | | or disruption caused b aredness via emerger | • | | • |
| Со | ntrols | Resumption of CO\ required. | VID-19 command and | control proce | sses and p | procedures if |
| | | Liaison with partners and the Surrey Local Resilience Forum. | | | | |
| | | Operating within the confines of, and responding to, Covid-19 has now become 'business as usual' for the Council. Ongoing disruption is expected and is being proactively planned for. | | | | |
| | igating | During Q2 the government's autumn and winter plan for COVID-19 was published. The plan has not ruled out further restrictions to help control the spread of Covid-19. Accordingly, the Council's preparedness activities for winter have begun, including identifying staff for potential redeployment following any need to resume the Council's response activities. | | | | |
| actions | s/progress | During Q2 several plans integral to the Council's response to the COVID-19 pandemic have been updated, including the: Pandemic Plan; Emergency Plan and Surge Testing Plan. Service business continuity plans continue to be kept up to date. | | | | |
| | | The Council continues to engage with partners in Surrey, including the Local Resilience Forum and other districts and boroughs. Learning from partners continues to assist preparedness activities. | | | | |
| 0 | Likelihood | Possible | | Direction | | |
| Score | Impact | Moderate | | of travel | | - |
| S | tatus | Treat | | | 1 | |
| Last update | | 28 October 2021 | | | | |

| SR2 | Financial sustair | nability | RED | | |
|-----------------------------|--|---|--------------------------------|--|--|
| | In the wake of the COVID-19 pandemic and resultant recession, the Council faces a period of unprecedented financial uncertainty. | | | | |
| | The most significant risks relate to the extent to which the Government will fund the unplanned expenditure that is being incurred to deliver the Council's COVID-19 responsibilities at the same time as experiencing material reductions in income from fees and charges and local taxes. | | | | |
| Description | support, then these on the Council's ca delivery of corporat | nancial burden is not mitigated through direct unplanned financial pressures will have an a pacity to deliver against its Corporate Plan an e plan objectives will similarly be jeopardised dditional income streams. | dverse impact nbitions. The | | |
| | The ongoing financ | ial settlement with the Government also rema | ins uncertain. | | |
| | derived and genera activities – the abilit legislation, regulation | efore increasingly reliant on income derived, a ted, from investments, fees and charges and ty to do so, however, may be further restricted ons and codes of practice. Commercial activit hilarly not without risk. | commercial by changes in | | |
| Owner | Portfolio Holder | Cllr Schofield | | | |
| Owner | Officers Pat Main | | | | |
| | The Council will continue to ensure that strong financial management arrangements are in place and will continue to invest in skills and expertise to support the delivery of the Council's financial and commercial objectives while managing risks. | | | | |
| Controls | An up-to-date Medium Term Financial Plan and Capital Investment Strategy. The MTFP sets out the forecast budget challenges over the coming five years and forms the basis for service and financial planning, while the Capital Investment Strategy provides an overview of how capital expenditure, capital financing and treasury management activity contributes to the provision of council services and how associated risk is managed. | | | | |
| | that investments ac | ement Strategy (approved in April 2021) that he chieve target returns within approved security owing to fund the Capital Programme is afford | and liquidity | | |
| | Creation and implementation of a Commercial Strategy. | | | | |
| | The COVID-19 pandemic resulted in material new financial risks, both in the previous and current financial years and over the medium term. Additional unbudgeted expenditure has been incurred to deliver the authority's response and budgeted sources of income have been impacted. Nevertheless, after taking account of additional expenditure, income shortfalls, and government funding, the overall budget outturn for 2020/21 was a net underspend for the Council, with reserves remaining healthy. | | | | |
| Mitigating actions/progress | COVID levels, parti increased costs for | oncern remains the failure of income receipts cularly in relation to parking fees. There is als goods, materials and labour, coupled with su pact on our ability to deliver and thereby securets. | o a risk that pply chain | | |
| | Business Rates Re | nes of the Government's planned Fair Funding set continue to remain unknown; however, the ntly reduced funding. | | | |

| SR2 Financial sustainability | | | | RED | | |
|------------------------------|------------|--|-----------|-----|--|--|
| | | The Council's updated Medium-Term Financial Plan, approved by the Executive in July 2021, sets out the forecast budget challenge over the coming five years and will form the basis for service and financial planning for 2022/23 onwards. Preparations for budget setting for 2022/23 are now in progress and draft budget proposals will be published for scrutiny in November 2021. | | | | |
| | | The Council's Capital Investment Strategy was approved by the Executive in July 2021. Capital Programme proposals for 2022/23 onwards are now in progress and will be reported in November 2021. | | | | |
| | | The Council adopted Part 1 of its Commercial Strategy during 2020/21 demonstrating the continued importance of: (i) adopting and implementing strategies that support sustainable income generation and (ii) taking forward new income generating projects. As of Q2 2021/22, work is underway on Part 2 of the Strategy which will provide more detail about the implementation of commercial activity, particularly in investment activity and how associated risks will be managed and mitigated. | | | | |
| Sooro | Likelihood | More than likely | Direction | | | |
| Score | Impact | Significant | of travel | | | |
| S | tatus | Treat | | | | |
| Last update | | 12 October 2021 | | | | |

| ; | SR3 | Local governme | Local government reorganisation AMBER | | | | |
|---|------------|--|---|-----------|----------------|---|--|
| A reorganisation of local government could be prompted by a range of and circumstances, including the financial failure of an authority within as part of the government's devolution agenda. A White Paper on English devolution and local recovery is expected in the latter part of 2021, deautumn 2020. The uncertainty surrounding, and subsequent results of, any local government's devolution agenda. A White Paper on English devolution and local recovery is expected in the latter part of 2021, deautumn 2020. The uncertainty surrounding, and subsequent results of, any local government could be prompted by a range of any circumstances, including the financial failure of an authority within as part of the government's devolution agenda. A White Paper on English devolution and local recovery is expected in the latter part of 2021, deautumn 2020. | | | within Surrey or n English 1, delayed from | | | | |
| 0 | wner | Portfolio Holder | Cllr Brunt | | | | |
| | WIIGI | Officers | Mari Roberts-Wood | | | | |
| Со | ntrols | Close working with neighbouring and partner authorities to develop alternation proposals for the future of local government in Surrey. Lobbying central government where appropriate and necessary. | | | op alternative | | |
| Earlier in the year the government confirmed that it will not be pursuing a mandatory, top-down reorganisation of local government. However, a White Paper on devolution and 'levelling up' will be published autumn 2021. It is anticipated that the White Paper will include proposals 'county deals', a bespoke devolution of powers to county councils. During Surrey County Council submitted an expression of interest to the government be a pilot area for the latter and are understood to be developing a propositis. The Council will continue to seek to proactively influence the debate on the future structure of local government within Surrey. | | | oublished in roposals for s. During Q2 government to a proposal for | | | | |
| Score | Likelihood | Possible | | Direction | | _ | |
| Score | Impact | Significant | | of travel | | | |
| Status | | Treat | | | | | |
| Last update | | 28 October 2021 | | | | | |

| ; | SR4 | Organisational c | apacity and culture |) | | AMBER |
|-------------|-----------------------|---|--|---------------|-------------|----------------|
| | | The Council has adopted an ambitious Corporate Plan, supported by a capital investment, housing and Great People strategy. | | | | |
| | | context within which | The COVID-19 pandemic has changed the way the Council operates, the context within which it does so, and will similarly drastically change the organisational culture and ways of working. | | | |
| Des | cription | be embraced by bo to this is ensuring the | The Council will continue to be ambitious and new ways of working will need to be embraced by both members and officers for objectives to be achieved. Key to this is ensuring that staff welfare and wellbeing is maintained, particularly in the challenging circumstances caused by the pandemic. | | | |
| | | | in ambitious and adap he delivery of corporat | • | • | iges of the |
| 0 | wner | Portfolio Holder | Cllr Lewanski | | | |
| U | Wilei | Officers | Mari Roberts-Wood a | and Kate Bro | wn | |
| | | The creation and in | nplementation of an O | rganisational | Developm | nent strategy. |
| Co | ntrols | Development of an embedded Workforce Planning approach for the Council, with service and financial planning to appropriately resource the Council's staffing requirements. | | | | |
| | | Recruitment, training and development. | | | | |
| | | Ongoing consultation and engagement with staff. | | | | |
| | | Succession planning. | | | | |
| | | Before the COVID-19 pandemic significant work was undertaken on the Council's Great People work programme (formerly known as the Organisation Development strategy). This has formed a solid basis for post COVID planning. | | | | |
| | | The Council is continuing to work differently due to the effects of the Covid-19 pandemic. Projects related to future ways of working, including 'hybrid working', are being driven forward by the Organisation Board. | | | | |
| | igating s/progress | A proposal for the future structure of the senior Management Team will be presented to the Employment Committee in November 2021. | | | | |
| | | HR continue to proactively address staff wellbeing issues. A wider, strategic piece on staff welfare is continuing. | | | | |
| | | Staff are continuing to be encouraged to take annual leave, especially in teams where significant annual leave balances have accumulated during the response to the pandemic. | | | | |
| | | HR continues to pro | omote training and dev | elopment op | portunities | s for staff. |
| Score | Likelihood | Possible | | Direction | | _ |
| | Impact | Significant | | of travel | | |
| S | tatus | Treat | | | | |
| Last update | | 11 October 2021 | | | | |

| SR5 | Economic prosp | erity | RED | |
|------------------|--|--|----------------------------------|--|
| | A prosperous economy is essential for the wellbeing of the borough, creating employment and wealth that benefits local people and businesses. The COVID-19 pandemic has resulted in significant negative impacts upon the economy, which will continue to be felt for some time. | | | |
| Description | position and likewis in terms of income | c conditions have a direct impact on the Cour e impacts upon the demand for Council servi derived from fees and charges and the collect financial circumstances for residents may also services. | ces, particularly tion of monies | |
| | Portfolio Holder | Cllrs Humphreys and Schofield | | |
| Owner | Officers | Luci Mould, Mari Roberts-Wood, Pat Main a Bland. | nd Simon | |
| | the Council is able | outside the control and influence of the Courto provide support to residents and businessery and the disbursement of grants and other | es, both through | |
| Controls | Our Business Engagement Team provides a range of support, advice and networking opportunities for local businesses, allowing the Council to receive feedback on economic performance and conditions. | | | |
| | Controls relating to the Council's financial position are summarised in SR2. | | | |
| | Following the ending of most Covid-19 related restrictions, the UK economy has begun to recover from the effects of the pandemic. According to the Office for National Statistics, in Q2 the UK economy grew faster than initial expectations and is now 3.3% below its pre-pandemic peak. However, during the quarter inflationary pressures emerged alongside (and in some instances in consequence of) supply chain disruption which could impact on the wider recovery as well as increasing living costs. | | | |
| | The scheme suppo | lobs Retention Scheme concluded on 30 Septed a large number of jobs in Reigate and Bats working outside of the borough. Whilst the ad of the quarter, the Council has not seen a royment. | anstead, as well scheme | |
| Mitigating | local employment o | roject continues to highlight and provide supp pportunities for residents. The project was renament Association as an example of good pra | cently promoted | |
| actions/progress | Last year the Council launched the East Surrey Work Local Youth Hub. The Hub aims to support young residents claiming Universal Credit in the area, through providing access to a wide range of coaching, mentoring and soft skills development, tailored to meet their career aspirations. The Council has applied to the Department for Work and Pensions for another twelve months funding for the Youth Hub. | | | |
| | | ubmitted a bid to the Government's 'Levelling ng in Horley. However, the bid was not succes quests to the fund. | - | |
| | Taskforce, which ha | ues to engage with the East Surrey Economic as been successful in encouraging businesse he Coast to Capital Local Enterprise Partners | s to apply for | |
| | The first in-person of during the quarter. | Council run business engagement events rec | ommenced | |

| SR5 | | Economic prosperity | | | RED |
|-------------|------------|---|-----------|--|-----|
| | | As reported in SR2 above, the Council is continuing to operate in challenging financial circumstances. The main implication on the Council's finances at present is uncertainty as to whether income levels will return to pre-pandemic levels, particularly in services such as Parking. Reductions in income are being addressed as part of service and financial planning for 2022/23. | | | |
| Saara | Likelihood | Almost certain | Direction | | |
| Score | Impact | Significant | of travel | | - |
| Status | | Treat/Tolerate | | | |
| Last update | | 11 October 2021 | | | |

| SR6 | Reliance on the welfare system RED | | |
|-----------------------------|---|---|--|
| Description | The COVID-19 pandemic has resulted in increasing numbers of residents being reliant upon the welfare system as the economy is negatively impacted. This increases the risk of household budgets being stretched. The latter could result in an increase in cost pressures on the Council as our services are increasingly relied upon. | | |
| | Portfolio Holder | Cllr Neame | |
| Owner | Officers | Mari Roberts-Wood, Duane Kirkland, Justine Chatfield and Richard Robinson | |
| Controls | Increased staffing to manage legislative and welfare/benefit changes. Investing in IT packages, improving processes and staff training. The operation of council owned emergency accommodation. Applying for government grants to fund additional support services. Joint working and close collaboration with partners. Increased staff resource through redeployment. | | |
| Mitigating actions/progress | end of the quarter; the context of the wenergy price rises. The government's a scheme's cessation within the borough. The Council continues been secured to he including prison lead to the including prison lead. The Council was paragovernment's Charmoutcomes for adults of homelessness, scontact with the crispent in Surrey over Despite the ban in there has not been has been an incread households placed Housing team continuous households, both in increase in emerge monitored and optic Following an incread Money Support ser levels. It is possible the increase in the uplift, may result in | ues to apply for government grants to support homeless at risk of homelessness. So far in 2021/22 nearly £200k has elp accommodate and support the single homeless cohort, evers. art of a successful cross-Surrey bid for an application to the nging Futures Fund. The programme aims to improve a experiencing multiple disadvantage, including combinations substance misuse, mental health issues, domestic abuse and minal justice system. The bid was awarded £2.8 million to be er a three-year period. bailiff led evictions coming to an end, as of the end of Q2 an increase in evictions over 'normal' years. However, there is in the complexity of cases and an increase in larger into temporary emergency accommodation. The Council's inues to work successfully in preventing and relieving | |

| ; | SR6 | Reliance on the welfare system | RED | | | |
|-------------|------------|---|-----------|---|--|--|
| | | The Council continues to provide a scaled back Covid-19 welfare offer. Consideration is continuing to be given to the provision of a pilot scheme to support residents with ongoing welfare needs and who do not meet the threshold of adult social care. | | | | |
| | | The Council continues to be active in the Surrey wide fuel poverty group, which will look to support residents at risk of fuel poverty. | | | | |
| | | At the end of the quarter the government announced its new household support fund. The fund makes £500 million available to vulnerable households across the country to help them with essentials over the coming months as the country continues its recovery from the pandemic. The Council will be administering these grants on behalf of the government. | | | | |
| Saara | Likelihood | More than likely | Direction | | | |
| Score | Impact | Significant | of travel | - | | |
| Status | | Treat | | | | |
| Last update | | 18 October 2021 | | | | |

| | SR7 | Cyber security | | | AMBER | |
|-------------|------------|--|----------------------------|--------------------------------|--------------------------|---------------------------------|
| Description | | Organisations are at an ever-increasing risk of cyber-attack as the use of digital systems and technologies increases, particularly as home working has become the norm in response to the COVID-19 pandemic. | | | | |
| | | More sophisticated attacks and new variants of malicious software underscore the risk of corporate defences being compromised. | | | | |
| | | The effects of a cyber-attack are wide and varied though at their worst could result in data destruction and theft, as well as significant disruption to the delivery of services. | | | | |
| 0 | wnor | Portfolio Holder | Cllr Lewanski | | | |
| U | wner | Officers | Ann Slavin and Darren Wray | | | |
| Controls | | from Internet and lo browsing controls; encryption for lapto | • | ts. Including of ed anti-virus | email scan software a | ning, internet nd whole disk |
| | | Virus patterns are updated on a regular basis. Firewalls are placed at points on the network where external connections join the local network. | | | | |
| | | The ICT service has recently put in place a service level agreement (SLA) with the NCCGroup, which works on behalf of the Cabinet Office on heightening cyber security across local government. The SLA will provide support and instant access to their expertise in the event of a cyber security incident. | | | | |
| | | ICT has also worked with the National Computer Centre. This work concluded in March 2021 and resulted in a work plan which will inform future improvements to the Council's cyber security. | | | | |
| Miti | igating | A proposal for significant enhancements to the Council's cyber security capabilities has been approved by Corporate Governance Group and the Organisation Board, with in year funding secured. Procurement activities will commence shortly; work on implementation is expected to start in Q4. | | | | |
| actions | s/progress | In 2021/22 the Council's internal auditors reviewed the Council's cyber security capabilities. All identified management actions aside from one have been completed. The remaining outstanding action related to recruiting new member of staff. Recruitment took place but was unfortunately unsuccessful. However, sufficient cover arrangements and upskilling activities within the existing team are planned. | | | | |
| | | ICT continues to report data security matters to the Senior Information Risk Officer (SIRO). | | | | |
| | | The ICT customer base is continuing to be kept informed of any specific threats and are continually reminded to be vigilant when opening email or browsing websites, particularly those from unknown sources. | | | | |
| | Likelihood | Unlikely | | Direction | | |
| Score | Impact | Significant | | of travel | | - |
| S | tatus | Treat | | | | |
| Last update | | 14 October 2021 | | | | |

| ; | SR8 | Fraud | | | AMBER | |
|-------------|-----------------------|--|--|---------------|------------|---------------|
| Des | cription | fraud being commit | nge of activities undert tted. The latter is exac nas launched following | erbated by th | e new area | s of activity |
| Owner | | Portfolio Holder | Cllr Schofield | | | |
| | WIIGI | Officers | Mari Roberts-Wood and Simon Rosser | | | |
| | | The Whistleblowing | g and Anti-Fraud and (| Corruption po | licy. | |
| | | The Council has a Fraud and Financial Investigations Team that are proactive and reactive. Investigations can be external and internal and cover all areas of corporate fraud. | | | | |
| Co | ntrols | Staff induction also includes fraud awareness training, as well as awareness of established policies and procedures. | | | | |
| | | Internal audit undertaking reviews into fraud risk areas. | | | | |
| | | The Council maintains robust control measures to protect public funds from fraudulent activity. This includes the Counter Fraud, Corruption and Bribery Policy, Whistleblowing Policy and Prosecution Policies. | | | | |
| | | The Council's internal auditors have audited systems and processes related to the new COVID-19 activity areas. Both reviews resulted in a 'substantial assurance' opinion, with no management actions recommended. | | | | |
| | igating s/progress | A staff fraud awareness programme has been implemented, with training of the relevant teams taking place. | | | | |
| | | With the end of the ban on bailiff evictions, there is an increased potential for fraudulent applications for joining the Council's housing register. This will be closely monitored in the coming months. | | | | |
| Score | Likelihood | More than likely | | Direction | | _ |
| 00016 | Impact | Moderate | | of travel | | - |
| Status | | Treat | | | | |
| Last update | | 13 October 2021 | | | | |

| | SR9 | Marketfield Way | | | AMBER | |
|-------------|------------|--|-------------------------|-----------------|--|--|
| Description | | Marketfield Way is a major place delivery project for the Council and is critical to shaping Redhill and ensuring the town's continued vitality. It will also generate income which can be reinvested in Council services. | | | | |
| Desc | cription | The ongoing economic fallout of the COVID-19 pandemic may have negative impacts on this development, particularly with regards to securing commercial tenants and its consequent financial viability. | | | | |
| Owner | | Portfolio Holder | Cllr Biggs | | | |
| | WIIGI | Officers | Luci Mould and Pete | er Boarder | | |
| | | risks, including thos | se related to COVID-1 | 9, to the Cour | res to minimise financial ncil. Similar protection ated with the developme | |
| | | The main build concosts. | tract with Vinci reduce | s financial ris | sk by fixing outstanding | |
| Со | ntrols | Regular meetings with the external development managers. The development managers provide a monthly report highlighting any risks and issues for management attention. | | | | |
| | | Rigorous change management processes have been put into place. | | | | |
| | | A flexibility-of-use methodology has been adopted for Marketfield Way's commercial units. | | | | |
| | | Grant funding from the Local Enterprise Partnership. | | | | |
| | | A cinema operator for the scheme has now been selected. The lease has been drafted and exchange of contracts is expected in Q3 2021/22. | | | | |
| | | The Council is currently in advanced negotiations with a major retailer regarding a key anchor unit. The lease is expected to be signed in Q3 2021/22. | | | | |
| Miti | igating | The Council has instructed a number of changes to the commercial units to enable flexibility in their letting, both now and in the future. | | | | |
| actions | s/progress | The construction industry is currently experiencing a materials shortage. The Council's contractors are ensuring that materials are ordered well in advance of when they are required to as to avoid delays on site. | | | of | |
| | | A study has been commissioned to understand the market catchment of the development. This will inform the preparation of the marketing and lettings strategy planned for Q3 2021/22. | | | | |
| Score | Likelihood | Possible | | Direction | _ | |
| 30016 | Impact | Significant | | of travel | _ | |
| Status | | Treat | | | | |
| Last update | | 14 October 2021 | | | | |

| S | R10 | Gatwick Airport | | | RED | |
|-------------|------------|--|---|---------------|-----------|----------------|
| Description | | The COVID-19 pandemic will continue to negatively impact on Gatwick airport. The outbreak has seen a large reduction in air travel which can be expected to continue for the foreseeable future due to the negative economic outlook and ongoing global travel restrictions. | | | | |
| | | As a key local employer the financial position of the airport will affect local employment, which may result in an increased number of residents seeking support from the Council. | | | | |
| | | indicated that they plans. An intensification | the negative economic will continue to pursue ation or expansion of 0 infrastructural risks. | their previou | sly annou | nced expansion |
| 0 | wner | Portfolio Holder | Cllr Humphreys | | | |
| U | Wilei | Officers | Luci Mould and Simo | on Bland | | |
| Co | ntrols | This risk is largely outside of the Council's control and is dependent on any possible support provided by the government to the aviation sector and the commercial decisions made by private companies. | | | | |
| Co | illi Ois | However, where possible the Council will regularly liaise with relevant parties to understand any possible upcoming impacts, both in relation to the ongoing impacts of Covid-19 and expansion. | | | | |
| | | The situation at Gatwick is continuing to be monitored. The government's Jobs Retention Scheme ended on 30 September. Despite this, there has not been a significant number of redundancies at Gatwick Airport. | | | | |
| | | As travel restrictions are lifted and the roll-out of the vaccination programme continues, British Airways is therefore expecting significant passenger growth. | | | | |
| | igating | Indeed, the latest data published by Gatwick shows that in September 2021 aircraft movements have almost returned to levels seen in February 2020, just before the first Covid-19 restrictions were implemented. | | | | |
| actions | s/progress | Last year some long-haul flights recommenced from Gatwick, though short haul flights continue to operate from Heathrow. However, British Airways are currently consulting with unions on returning running short haul flights to and from Gatwick. | | | | |
| | | Gatwick is continuing to pursue its plans for expansion and is currently consulting on the impacts of the proposal in advance of submitting a Development Consent Order for an additional runway. The Council is active in this consultation which will conclude in December 2021. | | | | |
| 0 | Likelihood | More than likely | | Direction | | |
| Score | Impact | Significant | | of travel | | - |
| Status | | Tolerate/Treat | | | | |
| Last update | | 11 October 2021 | | | | |

| S | R11 | Reform of the planning system CLOSED | | | | |
|-------------|----------------------|---|-------------------------|----------------|----------------|----------------|
| Description | | Following the publication of the 'Planning for the Future' white paper, the government is consulting on changes to planning system. | | | | |
| | | Whilst the proposals are at an early stage, the current White Paper proposes increasing the threshold at which affordable housing is required from developments from 10 units to 40 or 50. | | | | |
| | | Given the large number of developments in the borough offering 11-40 homes, the increase in the threshold to 40 would reduce RBBC's delivery of affordable housing by up to approximately 60%. | | | | |
| | | This change could the borough. | therefore negatively in | npact delivery | of afforda | ble housing in |
| 0 | wn or | Portfolio Holder | Cllr Biggs | | | |
| U | wner | Officers Luci Mould and Andrew Benson | | | | |
| Controls | | Respond to the government's consultation as it develops and as additional rounds of consultation are issued. To continue to pursue the delivery of affordable housing as detailed in the | | | | |
| | | Council's housing strategy. | | | | |
| | | In Q2 2020/21 the Council responded to the consultation by central government and lodged its opposition to the white paper's proposals, principally in regard to the potential loss of affordable housing in the borough. The consultation closed on 29 October 2020. | | | | |
| | gating s/progress | In Q1 2021/22 the government confirmed that the plan to reduce the threshold for affordable homes from developments of 11 homes to 40 or 50 was being abandoned, meaning that medium sized developments will still be required to provide affordable housing. | | | | |
| | | With the plan to reduce the threshold for the provision of affordable homes dropped by the government, the impact of this risk has changed. As such, in Q1 2021/22 reporting this risk was closed, with a new strategic risk raised to reflect the current implications of the risk (see SR12). | | | As such, in Q1 | |
| | Likelihood | N/A | | Direction | | N 1 / A |
| Score | Impact | N/A | | of travel | | N/A |
| Status | | Risk closed | | | | |
| Last update | | 16 July 2021 | | | | |

| S | SR12 | Planning system | Planning system reform | | | AMBER |
|-------------|-----------------------|--|------------------------|-----------|--|--------------|
| | | Following the publication of the 'Planning for the Future' White Paper, the government is considering changes to the planning system in England. | | | | |
| | | There is a risk that, if adopted in the form contained in the White Paper, these changes could result in a loss of local democratic control over planning matters. | | | | |
| Des | cription | Moreover, whilst the government have confirmed that they will not be increasing the threshold at which affordable housing is required from developments (which was included in the original consultation document), there is also a risk that the proposed changes could result in a reduction in the delivery of affordable housing in the borough. | | | | |
| 0 | wner | Portfolio Holder | Cllr Biggs | | | |
| | WIIGI | Officers | Luci Mould and Andr | ew Benson | | |
| Co | untrolo | Respond to the government's consultation as it develops and as additional rounds of consultation are issued. | | | | |
| Co | ontrols | To continue to pursue the delivery of affordable housing as detailed in the Council's housing strategy. | | | | |
| | | On 6 August 2020, the government published a consultation document on proposed changes to the planning system. The Council responded to this consultation and lodged its opposition to the white paper's proposals as it was then defined, principally regarding the potential loss of affordable housing in the borough. | | | | |
| | igating s/progress | The government's response to the consultation was published in December 2020. This was followed up with second response in April 2021 which confirmed that a more immediate plan to reduce the threshold for affordable homes from developments of 11 homes to 40 or 50 was being abandoned. | | | | |
| | | As of the end of Q2 2021/22, and despite ministerial changes, there has been no further formal government announcement on the proposals for reforming the planning system, thereby reducing the likelihood that any changes will come into effect during financial year 2021/22. | | | | |
| 0 | Likelihood | Possible | | Direction | | |
| Score | Impact | Moderate | | of travel | | \downarrow |
| Status | | Treat | | | | |
| Last update | | 15 October 2021 | | | | |