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<b>TO</b>	Overview & Scrutiny Committee
<b>DATE</b>	Thursday, 12 September 2019
<b>EXECUTIVE MEMBER</b>	Leader of the Council

<b>KEY DECISION REQUIRED</b>	NO
<b>WARDS AFFECTED</b>	ALL WARDS

<b>SUBJECT</b>	Corporate Plan 2020-2025
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<b>RECOMMENDATIONS</b>
(i) That the Committee provide feedback to the Executive on the draft Corporate Plan, 'Reigate & Banstead 2025'
<b>REASONS FOR RECOMMENDATIONS</b>
The Executive agreed its draft Corporate Plan for consultation at its meeting on 18 July 2019. It is a function of the Overview & Scrutiny Committee to assist the Council (and the Executive) in its development of the policy framework.
<b>EXECUTIVE SUMMARY</b>
<p>It is best practice for a Council to have an up-to-date Corporate Plan to communicate its priorities to local residents, businesses and partners, and to inform the organisation's service and financial planning activities.</p> <p>A new draft Corporate Plan, titled 'Reigate &amp; Banstead 2025' was agreed by the Executive on 18<sup>th</sup> July 2019, and is included at Annex 1.</p> <p>As an important document that forms part of the Council's Policy Framework, the Overview &amp; Scrutiny Committee now has the opportunity to provide feedback on the draft Corporate Plan prior to it being finalised.</p>

## BACKGROUND

1. The Council adopted its [current Corporate Plan](#) in late 2014. This plan runs to 2020.
2. A review of this 2015-20 Corporate Plan has been undertaken to ensure that it remains fit for purpose for the next five years.
3. The review has included consideration of: performance against the current Corporate Plan; the updated Borough Profile; the priorities of key partner organisations; the views of staff and stakeholders; and engagement with elected members. Further information about how the draft Plan was developed is included in the following background papers:
  - a. [Report to the Executive, March 2019](#)
  - b. [Report to the Executive, July 2019](#)
4. The Executive agreed the new draft Corporate Plan in July 2019 (included at Annex 1). As the Corporate Plan forms part of the Council's Policy Framework, a period of consultation is now being undertaken prior to the Plan being finalised. This includes consultation with the Overview & Scrutiny Committee as well as a public survey and associated publicity.
5. To ensure that the Council is able to robustly report on its performance in delivering the new Corporate Plan, a series of headline Corporate Plan success measures is being developed. These will be finalised as the content of the Plan is finalised and published when the final Plan is adopted. As is currently the case, an annual report will be prepared setting out the Council's progress in delivering its Corporate Plan.
6. The Committee is requested to consider the draft Corporate Plan, titled 'Reigate & Banstead 2025'. Views are particularly sought on:
  - a. The process undertaken to develop the new Plan, including member engagement
  - b. Whether the draft Plan's vision, priorities and objectives, and commitments reflect the areas in which the Council should be focusing its activities.
7. The Committee's feedback will be reported to the Executive for its consideration when recommending a final version of the Corporate Plan to Council for adoption.

## BACKGROUND PAPERS

1. Five Year Plan 2015-20: [http://www.reigate-banstead.gov.uk/download/downloads/id/610/our\\_5\\_year\\_plan\\_2015-20](http://www.reigate-banstead.gov.uk/download/downloads/id/610/our_5_year_plan_2015-20)
2. Report to the Executive, March 2019: <https://reigate-bansteadintranet.moderngov.co.uk/documents/s3952/Corporate%20Plan.pdf>
3. Report to the Executive, July 2019: <https://reigate-bansteadintranet.moderngov.co.uk/documents/s3995/Corporate%20Plan.pdf>
4. Five Year Plan Performance Report, Executive June 2019: <https://reigate-banstead.moderngov.co.uk/ieListMeetings.aspx?Committeeld=137>

5. Borough Profile 2018: <http://www.reigate-banstead.gov.uk/corporateplan>
6. Draft Corporate Plan Equalities Impact Assessment: <https://reigate-bansteadintranet.moderngov.co.uk/documents/s5568/Background%20Paper%20Equalities%20Impact%20Assessment.pdf>