

## COUNCIL – 25 JULY 2019

### RESOLUTIONS OF THE EMPLOYMENT COMMITTEE (10 JULY 2019)

Minute / Page No.		APPOINTMENT OF HEAD OF FINANCE (SECTION 151 OFFICER)
Employment Committee  10 July 2019 (Adjourned)  Minute 22.		<p>It was noted that the appointment of Head of Finance was the responsibility of the Chief Executive and that the Committee's remit was to consider if the candidate was suitable to be appointed as Section 151 Officer.</p> <p>The short listing process undertaken during the Assessment Day had involved a panel interview, with presentation, chaired by the Chief Executive, informal meetings with Heads of Service and direct reports and an informal meeting with Directors.</p> <p>Penna Consultancy had supported the recruitment process leading up to the Assessment Day. The Chief Executive, Director of People, Interim Head of Finance and Assets, Head of Organisational Development, Head of Legal and Governance, and Human Resources Operations Manager attended the meeting to support the Committee.</p> <p>During the interview process the remaining candidates were asked a set of predetermined questions. Following which candidates were given an opportunity to ask questions.</p> <p>Following the interviews, the Committee debated the merits of each candidate, based upon the written information before them and the outcomes of the formal interview process.</p> <p><b>RESOLVED</b> that the meeting be adjourned until 18 July 2019 to allow further consideration of the merits of the remaining candidates.</p>
Clerk's Note		The adjourned meeting reconvened on 18 July 2019 and it was:
18 July 2019 (Reconvened)  Minute 27.		<p><b>RESOLVED</b> that the post of Head of Finance (Section 151 Officer) not be offered to any candidate at this time.</p>