

Environmental Sustainability Strategy - 2023 Review - draft Action Plan

Annex 2

Theme	Priority	Action Number	Action	Timeframes	Performance indicator	Financial cost to Council	How to fund?	Benefits Summary	Council or Borough Impact	Action owner	Contributing service areas	Partners	
				When will you deliver this? Specify a year and if it is ongoing.	How will progress be measured?	Specify if £ <10k, ££ 10-100k, £££ >100k, N/A (if no cost or BAU) or N/K	Specify if Revenue / capital / PPA / N/A or N/K	Financial, energy, carbon, nature, resource savings, adaptation, other environment or other benefits	Specify if improvement to Council or Borough				
1 Energy & Carbon	1 - Energy minimisation: reduction of operational energy (regulated and unregulated) through efficiency measures (eg insulation, LEDs) and behaviour change)	1 – Reduce operational energy consumption for new and existing buildings through a fabric first approach with energy efficient equipment for Council buildings by promoting and facilitating opportunities to deliver retrofit fo											
		Indicator - Council building energy consumption								Council			
		Indicator - Council CO2e footprint								Council			
		Indicator - borough CO2e estimates (DESNZ)								Borough			
		1	BOROUGH: Continue to achieve a high take-up of national or other domestic energy efficiency grants and schemes through local marketing and networking campaigns.	2024/25 ongoing	Number of properties that have had a measure installed via a specific grant/scheme. Proportion of Surrey-wide funding secured compared to proportion of households.	N/A as this uses national and regional grant schemes	National grants	Finance Energy Carbon Resident comfort	Borough	Sustainability	Data Insight, Comms, Env Health	Residents, SCC, Action Surrey	
		2	COUNCIL: Implement a rolling programme of maintenance and improvement works to reduce gas consumption across the Council estate and implement as and when equipment needs replacing.	2024/25 ongoing	Reduction in gas consumption. Reduction in gas carbon footprint. Measures installed will be tracked and reported.	££ - £££	Revenue (maintenance) and Capital (replacement equipment)	Finance Energy Carbon Resources Adaptation	Council	Property	Sustainability	N/A	
		3	COUNCIL: Develop a plan to improve the energy efficiency of council-owned housing with a view to leveraging external funding to implement improvements.	2024/25	Plan developed. Plan reviewed every three years. Value of external funding leveraged.	£	Revenue	Potential: Finance Energy Carbon	Council and Borough	Property	Sustainability	N/A	
4	COUNCIL: Review potential energy efficiency savings for IT equipment. To include: - Review of power use and standby settings on laptops, monitors and printers; - Reviewing comms room and server room power consumption and temperature settings and removing unneeded equipment.	2024/25	Review completed; measures implemented will be tracked and reported.	N/A	N/A	Potential: Finance Energy Carbon	Council	IT	Sustainability	N/A			
5	COUNCIL: Implement energy efficiency measures across Council operational buildings as identified within the Building Energy Audits 'no regrets' scenario, and including any recommendations identified in Display Energy Certificates.	2024/25 ongoing	Reduction in building energy use. Reduction in building carbon footprint. Measures installed will be tracked and reported.	£££	Capital	Finance Energy Carbon User comfort	Council	Property	Sustainability	N/A			

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1 Energy & Carbon	1 - Energy minimisation: reduction of operational energy (regulated and unregulated) through efficiency measures (eg insulation, LEDs) and behaviour change)	6	COUNCIL: Undertake further investigation into implementation of Building Energy Audits 'accelerated pathway' interventions for our operational buildings.	2025/26 ongoing	Investigation completed. (Note outcome will inform future action, indicators and funding bids).	££	Revenue	Potential: Finance Energy Carbon	Council	Property	Sustainability	N/A	
		2 – Promote behaviour changes to reduce operational energy consumption											
		Indicator - number of initiatives delivered to staff to reduce operational energy consumption									Council		
		Indicator - number of initiatives delivered across the borough to reduce energy consumption									Borough		
		<i>See also actions under Objective 17 - Communications</i>											
		7	BOROUGH: capacity build/enable local community groups across the borough to work on energy reduction projects.	2024/25 ongoing	Number of groups delivering schemes.	N/A	external grants only	Finance Energy Carbon Community capacity-building Engagement	Borough	Sustainability	Community partnerships	Community Groups	
		8	COUNCIL: With support from the Transport team, all service areas that have vehicles to: implement driver management, efficient driver training and review of how they use vehicles, including route optimisation.	2024/25 ongoing	Relevant services implementing driver management and route optimisation. Reduction in fuel usage.	££ (approx 30k)	revenue	Energy Carbon	Council	Transport	Waste Cleansing Greenspaces JET	N/A	
		9	Implement the Solar Big Belly Bin project in 2024 to reduce mileage in the Cleansing fleet.	2024/25	Project implemented. Reduction in cleansing fleet mileage.	£££	Capital (CIL)	Energy Carbon Litter	Borough	Waste & Recycling	Data & Insight	N/A	
		10	COUNCIL: Provide tenants in council-owned housing with energy efficiency and sustainability advice.	2024/25 ongoing	Number and % of tenants provided with advice.	N/A	N/A	Finance Energy Carbon	Borough	Housing and Community Partnerships	Sustainability	N/A	
		11	COUNCIL: Implement a rolling programme of energy smart meter improvements across key council buildings. (3 year programme)	2024/25 and ongoing	% of meters that are smart	N/K	Revenue/Capital	Potential: Finance Energy Carbon	Council	Property	N/A	N/A	
		1 Energy & Carbon	2 – Renewable Energy: Generation of renewable energy locally and	3 – Promote the use of renewable energy through on/off-site generation and renewable tariff procurement and work towards the elimination of fossil-fuel consumption.									
Indicator - number of solar installations in the borough (DESNZ)									Borough				
Indicator - energy generated by solar installations on council buildings									Council				

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1 Energy & Carbon	procurement of renewable energy through reputable green tariffs.	12	BOROUGH: Continue to achieve a high take up of national or other domestic renewable energy grants and schemes, through local marketing and networking campaigns.	2024/25 ongoing	Number of properties that have had a measure installed via a specific grant/ scheme. Proportion of Surrey-wide funding secured compared to proportion of households.	N/A	national and regional grant schemes	Finance Energy Carbon Resilience	Borough	Sustainability	Data Insight Comms, Env Health	Residents, SCC, Action Surrey	
		13	COUNCIL: Establish a project group to explore options for council owned ground mounted solar farm and/ or wind turbines in the borough including on-site or direct-wire use (PPA) to negate new grid connections, and any financial opportunities from roof rental for solar, variable and export tariffs, battery storage, demand side response etc. (approx 3y project)	2024/25	Project completed (note project outcome will inform future action and indicators).	££	Revenue	Potential: Finance Energy Carbon Resilience Influence	Council	Sustainability	Property Finance Place	Private companies, energy companies, SCC Community Energy etc	
		14	COUNCIL: Implement renewable energy measures across Council operated buildings as identified within Building Energy Audits 'no regrets' and 'accelerated pathway' scenarios; and investigate the potential for renewable generation on other council owned buildings.	2023/24 ongoing	Amount of renewable energy generated. Number of buildings with renewable energy installations. Measures installed will be tracked and reported.	££	Capital (inc some CIL)	Finance Energy Carbon Resilience	Council	Property	Sustainability	N/A	
		15	COUNCIL: Procure renewable tariffs for council electricity and explore options to procure renewable gas when contracts come up for renewal.	2024/25 ongoing (when contracts come up for renewal)	% of council electricity from a renewable tariff; % of gas from a renewable tariff.	N/K	Revenue	Carbon	Council	Property	Sustainability Procurement	Energy company	
	3 – Low Carbon Transport: Minimisation of transport emissions through reducing personal car travel, promoting electric vehicles, developing public transport and encouraging cycling and walking.	4 – Reduce carbon emissions associated with transport through minimising travel and reliance on personal cars.											
		Indicator - number of events at which active travel has been promoted							Borough				
		16	COUNCIL: Develop a programme of actions to incentivise and promote lower carbon business and staff travel that will include a Council Travel Plan (to cover all the key RBBC sites) and a review of policies and incentives. (approx 3y project)	2024/25	Programme of actions developed. Travel Plan in place. (note project outcome will inform future action and indicators).	££	revenue	Potential: Carbon Resilience Air Quality Health	Council	Sustainability, Comms	HR	N/A	

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1 Energy & Carbon	3 – Low Carbon Transport: Minimisation of transport emissions through reducing personal car travel, promoting electric vehicles, developing public transport and encouraging cycling and walking.	17	BOROUGH: Continue to work with SCC to improve the uptake of active travel in the borough, including measures to encourage behaviour change.	2024/25 ongoing	Active Travel projects progressed; number of people engaged with.	N/K	N/K	Potential: Energy Carbon Resilience Air Quality Influence Health	Borough	Sustainability	Community Partnerships	Sustrans		
		18	COUNCIL: Work with SCC to deliver the boroughs' Local Cycling & Walking Implementation Plan (LCWIP) to support cycling and walking in the borough. (Undertake initial projects stage 2 in 2024/25, start delivery from 2025/26 (subject to funding availability))	2025/26	Schemes delivered; investment value.	N/A	SIP/SCC Funds/ \$106/ Active Travel England	Energy Carbon Nature Resources Resilience Air Quality Noise Influence	Borough	Planning	N/A	SCC		
		19	COUNCIL: With partners, lobby to improve public transport infrastructure, services and frequencies that meet the needs of local residents.	2024/25 ongoing	Improvements to public transport provision secured.	N/A	N/A		Borough	Planning	N/A	N/A		
		5 – Improve the uptake of low and zero emission vehicles across the Council and the borough												
		Indicator - number of public EV charging points in borough (Zapmap)									Borough			
		Indicator - number of plug-in EVs licensed in the borough (DVLA)									Borough			
		<i>See also actions under Objective 19 Planning</i>												
		20	BOROUGH: develop an EV Charging Strategy in order to expand EV charging on our estate.	2024/25 ongoing	Strategy adopted (note strategy content will inform future action and indicators).	N/A	N/A	Potential: Carbon Air quality Influence	Council and Borough	Sustainability	Property, Parking, Env Health	N/A		
			- deliver more EV charging on our estate	2024/25 ongoing	number of EV points	N/K	N/K	Carbon Air quality Influence	Council and Borough	Sustainability	Property, Parking	N/A		
			- Work with SCC on roll out of EV on street charging.	2024/25 ongoing	number of EV points	N/A	SCC	Carbon Air quality Influence	Borough	Sustainability	N/A	SCC		
		21	COUNCIL: Explore the leisure centre operators agreement for installation of EV charging points.	2024/25	investigation complete (note project outcome will inform future action and indicators)	N/A	N/A	Potential: Carbon Air quality Influence	Borough	Leisure	Sustainability	Leisure Centre operators		

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1 Energy & Carbon	4 – Embodied Carbon: Reduction in embodied carbon in new infrastructure or building projects through lean engineering and construction techniques.		6 – Reduce embodied carbon in infrastructure and building projects										
			Indicator - % of relevant staff attending embodied carbon training							Council			
		29	COUNCIL: Organise training for relevant teams on assessing and reducing embodied carbon in material purchases and construction projects.	2024/25	Number of staff who have received training.	£	Revenue	Potential: Carbon	Council	Sustainability	HR	N/A	
2 – Low Impact Consumption	5 – Waste Reduction: Minimisation of waste arisings through better procurement choices (e.g. longer-lasting or better-quality products) and recycling unavoidable waste in local treatment facilities.		7 – Reduce waste through avoiding it in the first place and promoting reuse opportunities, including composting and anaerobic digestion										
			Indicator - total municipal household waste collected at borough level							Borough			
			Indicator - total waste generated by Council (not initially reportable - note that work needs to be undertaken to enable this to be reported)							Council			
		30	COUNCIL: Implement a project to improve recycling across all Council sites. To include: - Education and behaviour change (see Objective 17) - Review the existing recycling arrangements - A review of the potential to collect 'hard-to-recycle' items through TerraCycle (or similar) - Review the previous Facilities SUP paper then conduct a Single-Use Plastics audit across the estate (including events), and identification of where SUP can be reduced or eliminated and how any essential SUPs can be recycled.	2025/26	Improved recycling options at council sites.	N/A	N/A	Potential: Waste reduction	Council	Sustainability	Facilities, Waste	N/A	
		2024/25		Review completed	N/A	N/A	Potential: Waste reduction	Council	Facilities	Sustainability; Waste	N/A		
		2024/25		Review completed	N/A	N/A	Potential: Waste reduction	Council	Sustainability	Facilities	N/A		
		2024/25		Review completed	N/A	N/A	Potential: Waste reduction	Council	Sustainability	Facilities	N/A		
		31	BOROUGH: Explore and expand the promotion of the water (and other) refill network.	2024/25	For the borough: number of additional businesses signed up; number of additional users signed up.	£	Revenue	Potential: Waste reduction Litter Influence Business footfall	Borough	Economic Prosperity	Sustainability, Comms	Businesses	
32	COUNCIL: Inclusion of a fact sheet / educational material as part of annual allotment invoice mailshot, which is delivered to all tenants.	2024/25 and ongoing	fact sheet distributed	£	Revenue	Water Adaptation	Council	Greenspaces	N/A	N/A			
33	COUNCIL: Investigate opportunities to promote reuse across the borough, such as establishing local repair cafes and library of things.	2025/26	Investigation complete (note investigation outcome will inform future action and indicators).	N/A	N/A	Potential: Waste reduction Community spirit	Borough	Community Partnerships	Sustainability	N/K			
34	COUNCIL: Work with community groups to encourage composting	2024/25 ongoing	Number of additional community composting schemes.	N/A	N/A	Resources Waste reduction Influence	Borough	Community Partnerships	Greenspaces	Community groups			

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2 – Low Impact Consumption	5 – Waste Reduction: Minimisation of waste arising through better procurement choices (e.g. longer-lasting or better-quality products) and recycling unavoidable waste in local treatment facilities.		8 – Facilitate recycling to maximise value of non-avoidable waste and encourage waste treatment locally to minimise transport emissions										
			Indicator - proportion of household waste recycled, composted or anaerobically digested (borough level)							Borough			
			Indicator - proportion of waste collected treated within the UK (borough level)							Borough			
		35	COUNCIL: Research options for future process for electrical kit reuse or proper disposal, including frequency of collections to maximise value. Currently a third party company is used.	2024/25	Investigation completed (note investigation outcome will inform future action and indicators).	N/A	N/A	Potential: Waste reduction	Council	IT	Sustainability	N/A	
		36	COUNCIL: Comply with the current plans (Nov 23) from the government Resources and Waste Strategy, for rolling out recycling (including food waste) to all properties in the borough (for completion by 31/3/26).	2025/26	number of properties receiving full recycling service; % of properties receiving full recycling service.	N/K	N/K	Waste reduction	Borough	Waste & Recycling	N/A	N/A	
		37	COUNCIL: Comply with current government plans (Nov 23) for Trade waste: Larger businesses (>10FTE) by 31/3/25 Smaller businesses (<10FTE) by 31/3/27	2026/27	Trade Waste recycling to all relevant council contracts.	N/K	N/K	Waste reduction	Borough	Waste & Recycling	Comms, Data & Insight	N/A	
2 – Low Impact Consumption	6 – Water Efficiency: Reduction of water consumption by promoting water efficiency to alleviate water scarcity issues, and good water management to reduce flooding.		9 – Reduce tap water consumption through a combination of efficiency and reduction and substitution measures										
			Indicator - Council building water consumption							Council			
			Indicator - water consumption per capita per day (SES Water supply area)							Borough			
		39	BOROUGH: work with SESW on initiatives to reduce water use and implement water substitution measures, to include: - consideration for areas where the Council can take action to reduce water use - consider opportunities to provide resident advice on saving water and not putting things down drains - providing advice to residents to soft landscape their gardens - promotion of the advice in the Climate Change SPD - Review potential to subsidise water butts for residents.	2024/25 and ongoing	Number and type of projects delivered; per capita per day water use	N/A	SES Water	Energy Carbon Nature Adaptation Flood risk	Borough and Council	Sustainability	Comms	SESW, Residents, businesses	

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2 – Low Impact Consumption	7 – Responsible Sourcing: Use of materials and products produced responsibly (ie not causing any environmental or social harm)	40	COUNCIL: Vehicle wash upgrade at the Depot.	2026/27	Completion of upgrade	£££ (approx £350k)	capital	Finance Water	Council	Transport	Property	N/A	
		41	COUNCIL: Investigate borehole drilling for sourcing water, and identify other sites where rainwater could potentially be harvested.	2024/25	Investigation completed (note investigation outcome will inform future action and indicators).	N/K	N/K	Potential: Water Adaptation	Council	Greenspaces	N/A	N/A	
		42	COUNCIL: Implement a rolling programme of water meter improvements across key council buildings. (3 year programme)	2024/25 and ongoing	% of meters that are smart	N/K	Revenue/ Capital	Carbon Water	Council	Property	N/A	N/A	
		43	COUNCIL: Consider water efficiency during maintenance / upgrade works. To include: - Installation of low flow fittings - assessment of rainwater harvesting / greywater recycling viability, for example, water butts in community centre gardens.	2024/25 ongoing	Water consumption per council building. Measures installed will be tracked and reported.	£	Revenue/ Capital	Finance Carbon Nature Water Adaptation Flood risk	Council	Facilities	Community Partnerships	N/A	
			10 – Maximise the use of materials and products that are produced responsibly (i.e. environmentally and socially)										
			Indicator - Proportion of Council-procured goods that are defined as environmentally friendly							Council			
			44	COUNCIL: Include recycled and sustainable materials in specifications for new / upgraded play area tenders and increase the weighting given to these considerations.	2024/25 and ongoing	% of play areas upgraded where recycled and sustainable materials have been used.	N/A	N/A	Resources	Council	Greenspaces	N/A	N/A
			45	COUNCIL: Review opportunities to make council-run events more sustainable, particularly in terms of the materials purchased, and develop ideas into guidance and training for all relevant service teams.	2025/26	Review completed. Guidance and training developed.	N/A	N/A	Potential: Energy Carbon Nature Resources Waste reduction	Council	Sustainability	Community Partnerships	N/A
			46	COUNCIL: Review the opportunities to reduce the impact of food purchases across the Council. This could include: - A research piece comparing the cost of a basket of food items used by the Community Centres, Harlequin and offices between fair trade/ sustainable/ organic/ local and the current. - Review Harlequin methods to reduce multiple deliveries and, where appropriate, roll out across the Community Centres and entire estate.	2025/26	Review completed (note outcome will inform future action and indicators).	N/A	N/A	Potential: Finance Carbon Waste reduction Sustainable products Local sourcing	Council	Leisure / Community Partnerships	Data and Insight	N/A

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3 – Natural Environment	9 – Sustainable Drainage Systems: Use of sustainable drainage systems (SuDS) to reduce flooding and the embodied carbon of drainage infrastructure whilst providing biodiversity, water management and amenity benefits.		13 – Improve the ability of the natural environment to store water and reduce surface water run-off										
			Indicator - number of flood risk mitigation projects completed										
		53	COUNCIL: Continue to work with SCC and the EA on flood risk mitigation projects to improve the outcomes of those in the borough or that may affect the borough (including consideration of habitat improvements).	2024/25 ongoing	Projects completed.	N/K	N/K	Nature Adaptation Flood risk	Borough	Greenspaces	N/A	SCC EA	
		54	COUNCIL: Manage and maintain SuDS on new developments under Council responsibility.	2024/25 ongoing	No detrimental flooding events associated with mismanagement of SuDS.	N/K	N/K	Nature Adaptation Flood risk	Council	Greenspaces	N/A	N/A	
		55	COUNCIL: Continue to maintain the watercourses on our estate and work with SCC and EA to maintain the borough's water courses.	2024/25 ongoing	Length and % of watercourses on RBBC estate maintained.	N/A	N/A	Nature Resilience Flood risk	Borough	Greenspaces	Adaptation GIS	SCC EA Other local interest groups	
3 – Natural Environment	10 – Environmental Impact and Pollution Prevention: Avoid negative impacts to the wider environment i.e. pollution and habitat loss resulting from Council's activities (including procurement) and from activities in the wider borough (eg transport impacting on air quality).		14 – Limit negative impacts to the wider environment i.e. from pollution to air, water, ground, and habitat loss										
			Indicator - annual air quality results for nitrogen dioxide (borough)							Borough			
		56	COUNCIL: Review the environmental impact of currently-used chemicals to determine if there are any suitable alternative products with lower environmental impact. To include: - Continue to minimise the use of glyphosate.	2024/25	Review completed (note outcome will inform future action and indicators).	N/A	N/A	Potential: lower impact products	Council	Sustainability	Transport, Facilities, Greenspaces	N/A	
				2024/25 ongoing	Litres of glyphosate used.	N/K	N/A	less chemical use	Borough	Greenspaces			
		57	COUNCIL: Review the drainage from the wash bay and fuel tank at the Depot and implement any necessary changes.	2025/26	Review completed (note outcome will inform future action and indicators).	N/A	N/A	Adaptation	Council	Property	N/A	SCC	
		58	COUNCIL: Identify opportunities to improve the environmental sustainability of Redstone Cemetery and develop an implementation plan.	2025/26	Review completed (note outcome will inform future action and indicators).	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation	Council	Greenspaces	Sustainability	N/A	
59	COUNCIL: Deliver the AQ Action Plan and Strategy.	2024/25 ongoing	Improvement in annual air quality monitoring results for nitrogen dioxide.	N/K	N/K	Air quality	Council	Environmental Health	N/A	N/A			

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		60	COUNCIL: Review options to make third party events on Council owned land more environmentally sustainable.	2024/25	Review completed (note outcome will inform future action and indicators).	N/A	N/A	Potential: Energy Carbon Nature Resources Waste reduction	Borough	Sustainability	Greenspaces	N/A
4 - CC Adaptation and Resilience	11 – Adapting to climate change: Accelerate adaptation and develop resilience for the predicted future climate.	15 – Accelerate action to adapt buildings and services to the advancing rate of climate change.										
		Indicator -										
		61	COUNCIL: Regularly review and update internal business continuity plans to adapt service delivery in extreme weather conditions reflecting sector best practice.	2024/25 ongoing	% of business continuity plans that are up to date.	N/A	N/A	Potential: Adaptation	Council	All	N/A	N/A
		62	COUNCIL: Continue to encourage and support local groups improving local spaces to provide drought-resistant planting, plants suitable for wildlife, plants adapted to the future climate predictions and to take decisions that benefit the environment.	2024/25 ongoing	Number, type and location of initiatives supported.	N/A	N/A	Nature Water Adaptation Air quality Community	Borough	Community Partnerships	Sustainability	N/K
		63	COUNCIL: Review the SCC Surrey Adapt Strategy and its resulting action plan to determine those actions relevant to RBBC.	2024/25	Review completed (note outcome will inform future action and indicators).	N/A	N/A	Potential: Adaptation	Borough	Sustainability	Emergency Planning	N/A
			- where these actions align with our priorities, work with SCC and other D&Bs to deliver those actions.	2024/25 onwards	% of relevant actions delivered.	N/K	N/K	Adaptation	Borough	Sustainability	Adaptation All	SCC Surrey D&Bs
4 - CC Adaptation and Resilience	11 – Adapting to climate change: Accelerate adaptation and develop resilience for the predicted future climate.	16 – Improve the resilience of our communities and the natural and built environment to respond to changes in climate.										
		Indicator - number of engagements delivered										
		64	COUNCIL: Deliver the external comms plan which will include: - adaptation messages that are targeted at those who are most vulnerable to climate change impacts - information for businesses on how to prepare for the impacts of climate change - emergency planning and business continuity.	2024/25 ongoing	Number, type and reach of activities undertaken	N/A	N/A	Adaptation	Borough	Sustainability	Economic Prosperity Emergency Planning / Adaptation Community Partnerships Comms Data & Insight	Surrey Local Resilience Forum; Applied Resilience

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		65	COUNCIL: Understand borough flood and potentially wildfire risk. Educate businesses and residents, making them aware of their risk, their responsibilities and mitigations/preparations they can take.	2025/26	Number of residents and businesses that information has been disseminated to.	N/A	N/A	Adaptation & Resilience	Borough	Emergency Planning	Adaptation GIS Comms	N/A	
5 - Effective Implementation	12 – Capacity-building, Communications and training	17 – Provide informative accessible material for staff, councillors, residents, businesses and all relevant stakeholders, partners, contractors and suppliers on how to deliver our ES objectives at the borough level, and explain t											
		Indicator - number of staff attending environmental sustainability training								Council			
		Indicator - % of comms plan delivered annually								Borough			
		66	COUNCIL: Write and deliver external and internal communications plans to support all Strategy themes. These should consider appropriate channels and resources for different stakeholders, including 'harder to hear' audiences and those more susceptible to the impacts of climate change.	2024/25 ongoing	Number, type and reach of activities undertaken.	£	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience	Council	Sustainability	Comms D&I EP Staff Sus Network Emergency Planning Greenspaces	N/A	
		67	COUNCIL: Deliver both general and targeted training to officers and members on a range of environmental sustainability issues to aid understanding and to assist in the delivery of Strategy objectives and actions.	2024/25 ongoing	Number of staff trained; number of members trained.	£	Revenue	Potential: Energy Carbon Nature Resources Adaptation & resilience	Council	Sustainability	HR Procurement	N/A	
		68	COUNCIL: All service teams to include sustainability during staff induction, and in performance review and recruitment processes.	2024/25 and ongoing	Number of staff given sustainability induction	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience	Council	HR	Sustainability ALL	N/A	
5 - Effective Implementation	13 – Partnership Working	18 – Work with partners, businesses and voluntary organisations to identify shared objectives and opportunities for cooperation, partnership working, project development and delivery											
		Indicator - number of engagements								Borough			
		69	COUNCIL: Engage with a range of partners via existing networks to deliver shared sustainability objectives and share best practice. Seek to develop new groups and networks as appropriate.	2024/25 ongoing	Number of engagements; number of people engaged with; type of engagement and audience type.	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience Share learning Build capacity	Council	Sustainability	Transport, Comm Partnerships	Surrey Councils, SCC, Voluntary Sector, Sustainable Business Network, Greater SE Net Zero Hub, Community Energy South, private sector partners etc	

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				When will you deliver this? Specify a year and if it is ongoing.	How will progress be measured?	Specify if £ <10k, ££ 10-100k, £££ >100k, N/A (if no cost or BAU) or N/K	Specify if Revenue / capital / PPA / N/A or N/K	Financial, energy, carbon, nature, resource savings, adaptation, other environment or other benefits	Specify if improvement to Council or Borough				
5 - Effective Implementation	14 – Planning		- continue to be a funding member of Action Surrey (approx £3k/y)	2024/25 ongoing	funding contribution made	£	N/A	Potential: Energy Carbon Build capacity	Borough	Environmental Health	Sustainability	Action Surrey	
			- continue to work with Surrey Environment Partnership to deliver waste and recycling communications and behaviour change messages	2024/25 ongoing		N/A	N/A	Resources	Borough	Waste & Recycling	Communications	Surrey Environment Partnership	
			- continue growing the Sustainable Business Group, with relevant and engaging content and speakers to encourage business collaboration and shared best practice.	2024/25 ongoing	Number of large businesses attending each meeting.	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience Share learning	Council	Economic Prosperity	Sustainability	Businesses	
		70	COUNCIL: Incorporate high level environmental sustainability ambitions into the Council's corporate plan for 2025-30.	2024/25	Sustainability ambitions incorporated in new corporate plan.	N/A	N/A		Council	CPPP	N/A	N/A	
		71	COUNCIL: Explore opportunities for a Transition Streets project.	2026/27	Investigation completed (note outcome will inform future action and indicators).	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience Community	Borough	Community Partnerships	N/A	N/K	
		72	COUNCIL: Alone and in partnership, continue to lobby government and other bodies to support local sustainability objectives and ensure local authorities have the powers and resources to facilitate change.	2024/25 ongoing	Number of representations made and who to.	N/A	N/A		Borough	Sustainability	N/A	N/K	
		19 – Support the delivery of our ES Objectives through the Council's planning policy and development management activity.											
		Indicator - Local Plan review completed								Borough			
		73	COUNCIL: As part of Local Plan Review DMP Policy CCF1 Climate change mitigation will be assessed and consideration made how this policy might be enhanced for renewable energy in the new local plan and in embedding in planning applications. (Review 2024 Evidence 2025 Draft Policy 2027 Adopted Plan 2028).	2027/28	Draft plan proposes updated approach.	££	Revenue	Potential: Energy Carbon Resources Adaptation	Borough	Planning	N/A	N/A	

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				When will you deliver this? Specify a year and if it is ongoing.	How will progress be measured?	Specify if £ <10k, ££ 10-100k, £££ >100k, N/A (if no cost or BAU) or N/K	Specify if Revenue / capital / PPA / N/A or N/K	Financial, energy, carbon, nature, resource savings, adaptation, other environment or other benefits	Specify if improvement to Council or Borough				
5 - Effective Implementation		74	COUNCIL: New Local Plan will support low carbon agenda by considering ways to strengthen existing climate change / carbon reduction policies and support improved infrastructure resilience in the borough. (Evidence paper 2025. Consultation 2026 & 2027 Adopt Local Plan 2028).	2027/28	Draft plan proposes updated approach.	N/A	N/A	Potential: Energy Carbon Resilience	Borough	Planning	N/A	N/A	
		75	COUNCIL: As part of Local Plan Review consider whether the requirement for EV charging points associated with new development can be expanded. (Review 2024, Evidence 2025, Draft Policy 2027, Adopted Plan 2028).	2027/28	Draft plan proposes updated approach.	££	Revenue	Potential: Carbon Adaptation	Borough	Planning	N/A	N/A	
		76	COUNCIL: Consider a requirement for EV charging points on existing development where appropriate planning applications are received. (Evidence 2025 Draft Policy 2027 Adopted Plan 2028).	2027/28	Draft plan proposes updated approach.	£	Revenue	Potential: Carbon Adaptation	Borough	Planning	N/A	N/A	
		77	COUNCIL: Develop evidence and explore options to inform an embodied carbon policy for the new Local Plan. (Appoint specialist 2023 Report 2025 Draft Policy 2027 Adopted Plan 2028).	2027/28	Draft plan proposes updated approach.	N/A	Revenue	Potential: Energy Carbon Adaptation	Borough	Planning	N/A	SCC	
	15 – Procurement	20 – Ensure environmental sustainability is taken into consideration as part of the procurement process for all aspects of council purchasing.											
		Indicator - new sustainable procurement policy adopted								Council			
	78	COUNCIL: Develop a Sustainable Procurement Statement or Policy that includes environmental issues, indirect impacts, living wage obligations etc.	2024/25	Agreement of a sustainable procurement statement / policy	£	Revenue	Potential: Finance Energy Carbon Nature Resources Adaptation & resilience	Council	Procurement	Sustainability	N/A		
	79	COUNCIL: Sustainability team to input to a review of the Procurement Procedures to ensure procurement documents contain sustainability considerations and to sit on the Procurement Board once established.	2024/25 and ongoing	Sustainability incorporated in updated procurement procedures; sustainability incorporated in updated documents; Sustainability represented on Board.	N/A	N/A	Potential: Finance Energy Carbon Nature Resources Adaptation & resilience	Council	Procurement	Sustainability	N/A		

Theme	Priority	Action Number	Action	Timeframes	Performance indicator	Financial cost to Council	How to fund?	Benefits Summary	Council or Borough Impact	Action owner	Contributing service areas	Partners		
				When will you deliver this? Specify a year and if it is ongoing.	How will progress be measured?	Specify if £ <10k, ££ 10-100k, £££ >100k, N/A (if no cost or BAU) or N/K	Specify if Revenue / capital / PPA / N/A or N/K	Financial, energy, carbon, nature, resource savings, adaptation, other environment or other benefits	Specify if improvement to Council or Borough					
5 - Effective Implementation	16 – Resources and governance	80	COUNCIL: Ensure procurement processes include a review by the sustainability team at an early stage in the procurement process, to ensure sustainability considerations (including carbon, waste reduction and reuse) have been included within the specification and / or the tender appraisal.	2024/25 ongoing	Number of tenders where sustainability improvements have been secured.	N/A	N/A	Potential: Finance Energy Carbon Nature Resources Adaptation & resilience	Council	Procurement	Sustainability	N/A		
		21 – Ensure effective implementation and reporting of Council progress against specified targets and indicators												
		Indicator - annual environmental sustainability strategy review completed									Council			
		81	COUNCIL: Review effective options for offsetting remaining emissions from 2030 onwards and implement the most suitable options, recognising that a range of methods may be required.	2024/25	Review complete (note outcome will inform future actions and indicators).	N/A	N/A	Potential: Carbon Nature	Council	Sustainability	Finance, Greenspaces	N/A		
		82	COUNCIL: All key service teams to include relevant sustainability actions within their business plans to enable funding to be secured and projects to be implemented.	2024/25 ongoing	Annual business plans incorporate sustainability actions.	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience	Council	All	N/A	N/A		
		83	COUNCIL: Regularly review funding opportunities and disseminate these to the appropriate teams and support them to submit bids.	2024/25 ongoing	Number and type of funding opportunities explored.	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience	Council	Sustainability	All	N/A		
		84	COUNCIL: Explore opportunities to implement green leases in commercial lettings.	2024/25 ongoing	% of lease renewals that are 'green'	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience	Borough	Property	Sustainability	N/A		
		85	COUNCIL: Consider innovative funding mechanisms to create renewable energy infrastructure within the borough. This could include community energy, PPA or other mechanisms.	2026/27	Review complete (note outcome will inform future actions and indicators).	N/A	N/A	Potential: Finance Energy Carbon Nature Resources Adaptation & resilience	Borough	Sustainability	Finance	SCC Community Energy		

Theme	Priority	Action Number	Action	Timeframes	Performance indicator	Financial cost to Council	How to fund?	Benefits Summary	Council or Borough Impact	Action owner	Contributing service areas	Partners
				When will you deliver this? Specify a year and if it is ongoing.	How will progress be measured?	Specify if £ <10k, ££ 10-100k, £££ >100k, N/A (if no cost or BAU) or N/K	Specify if Revenue / capital / PPA / N/A or N/K	Financial, energy, carbon, nature, resource savings, adaptation, other environment or other benefits	Specify if improvement to Council or Borough			
5 - Effective Implementation	16 – Resources and governance		22 - Embed consideration of ES objectives into Council governance and decision making.									
			Indicator -									
		86	COUNCIL: Require provision of information about energy and carbon reduction, resource minimisation and nature protection and enhancement in project and programme documentation via review of corporate project and programme management frameworks.	2024/25	Project templates updated.	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience	Council	CPPP	N/A	N/A
		87	COUNCIL: Review governance processes to ensure that information about the environmental sustainability implications of the decision is provided to help inform decision-making.	2025/26	Review complete (note outcome will inform future actions and indicators).	£	Revenue	Potential: Energy Carbon Nature Resources Adaptation & resilience	Council	CPPP	Democratic Services	N/A
		88	COUNCIL: When RBBC plans and policies are up for review, ensure climate change adaptation and resilience is included and there is policy alignment across the Council.	2025/26	Number and type of updated plans/policies where climate adaptation and resilience is included.	N/A	N/A	Potential: Adaptation & resilience	Council	All	Emergency planning	N/A
		89	COUNCIL: Consider the potential to incorporate environmental sustainability criteria within the application processes associated with Council grants.	2024/25	Number and type of Council grants that contain environmental sustainability criteria.	N/A	N/A	Potential: Energy Carbon Nature Resources Adaptation & resilience	Council	Community Partnerships, Economic Prosperity , Mayor's Fund	Sustainability	N/A
		90	COUNCIL: Develop a corporate framework setting out how environmental sustainability considerations will be incorporated within Council development proposals.	2024/25	framework agreed	N/A	N/A	Potential: Energy Carbon Nature Resources	Council	Place delivery	Sustainability; property	N/A
		91	COUNCIL: Use whole life cycle costs for decision making during plant renewals and avoiding 'like-for-like' replacements unless the technology is future-proofed and low-carbon options are not viable.	2025/26	% of plant renewals for which whole life cycle costs are prepared.	N/A	N/A	Potential: Energy Carbon	Council	All	Sustainability	N/A

KEY:

Borough Benefits predominantly accrue across the borough

Council Benefits predominantly accrue to the Council