

Employment Committee – Future Work Programme 2019/20

Meeting 1 (20 June 2019)	Meeting 2 (10 July 2019)	Meeting 3 (29 July 2019)	Meeting 4 (30 September 2019)	Meeting 5 (21 January 2020)	Meeting 6 (March/April 2020)
Appointment of Committee Chair/Vice Chair	Recruitment of Section 151 / Chief Finance Officer	Update: Director Vacancy – including feedback from the Employment Working Group	Recruitment Updates: (a) Director Vacancy and (b) Head of Finance (S151) Verbal Update	Draft Pay Policy Statement	To consider suitable performance measures for the Organisation Development Strategy – “what does good look like?”
Introduction / Revised Terms of Reference / Membership		Update: Organisational Development / Workforce Data (Discussion)	Future Workforce Requirements – to ensure the Council has access to the right skill sets to deliver its objectives.	Progress report on Organisation Development Strategy	
Management Team Update (Exempt)		The Council’s Pay and Reward Package	Pay Award Update (Exempt) Verbal Update	Member Learning and Development To consider feedback on the 2019/20 MLD programme and lessons learnt from the Be a Councillor Campaign How can lessons learnt be used to help develop the Council’s organisational culture?	Future Work Programme – looking ahead to 2020/21 PTO

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Director Vacancy and Interim Section 151 Arrangements (Recruitment / Timetable / Next Steps)		Future Work Programme	Future Work Programme	Workforce Data Summary (Six month update)	
Pay Award 2019/20 (Verbal Update)				Future Work Programme	
Workforce Data Summary and Organisational Development Approach				----- -	
Member Learning and Development (Employment Committee)				Head of Finance (Section 151 Officer) Vacancy Update – Verbal Update	
Future Work Programme				----- Organisational Roles	